



# Improving EOC Training through Better Exercises

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## EM Leaders need excellent training

#### Leaders in the EOC:

- Plan & Collaborate
- Control Resources
- Make Decisions
- Manage Information
- Communicate



#### **EOC = LARGE EFFECT ON RESPONSE**





## The Training Gap for EM Leaders

#### **Tabletop Exercises**

## "Talk about how we would do it...but..."

- Little feedback, little pressure
- Lack of depth & realism
- Not actually doing your job







#### The Training Gap for EM Leaders

#### **Functional Exercises**

#### "Like the real thing...but..."

- Real life friction gets in the way
- Training is limited
- Expensive

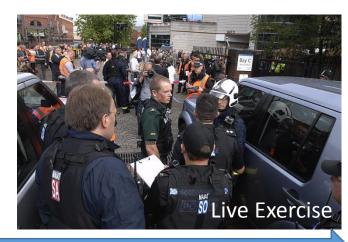






#### Current situation: Forced to choose





**Emergency Preparedness training spectrum** 

Localized

Internal SMEs

Staff Co-located

Clinical Problem

Estimated Time & Space

**Locally Based** 

Multi- Agency SMEs

Staff in EOC

Scripted Situation

Realistic Time & Space





## Computer Simulation Fills the Gap!



#### **Emergency Preparedness training spectrum**

Localized

**Internal SMEs** 

Staff Co-located

Clinical Problem

Estimated Time & Space

Scalable

Multi-Agency SMEs

Staff can be Distributed

Variable Complexity

Realistic Time & Space

**Locally Based** 

Multi- Agency SMEs

Staff in EOC

Scripted Situation

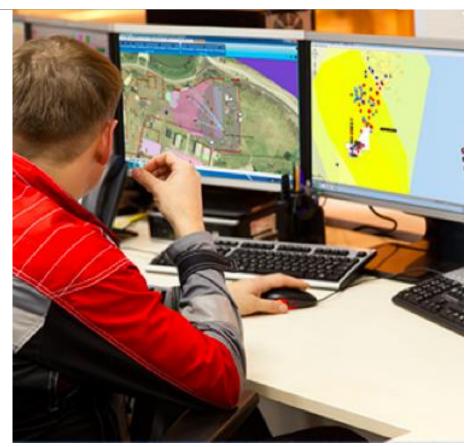
Realistic Time & Space





## Why Computer Simulation Exercises?

- Very Realistic
- Feedback on Decisions
- Practice all aspects of EOC
- Inexpensive
- Focused EM Leader Training







## Thank the Army for the idea...



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- Infrequent Training
- Little Feedback
- Very Expensive
- Difficult to Run

How do you exercise leaders inexpensively and realistically?





## Simulate the "Field" in the computer



- Focused Leader Training
- Inexpensive
- Realistic





#### ...But for Emergency Managers...



- Simulated Incident
- Simulated Resources
  - Vehicles
  - Personnel
  - Buildings
- Simulated Environment

**EOC Leaders:** communicate with **computer operators** instead of **personnel "on scene"** 





#### Computer Simulation Exercise

#### "SIMULATED"



**Simulation** 

 Realistic flow of information to the Emergency Operations Centre (EOC).
 Implement any decisions and orders from the EOC.



#### "REAL"



**Emergency Operations Center** 

EOC staff analyze information and make decisions – Exactly as they would do in "real life"

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#### Simulation Screen Shot







## Jamaica Exercise – February 2015

#### **C4i One Million Lives Initiative**

Bi-national (Canada/Jamaica)

#### Participants:

- Canadian Forces DART (follow on response)
- Jamaica ODPEM (leader)
- Constabulary, Fire Brigade, Customs, Parishes
- Canadian High Commission/Foreign Affairs
- Office of the PM (Jamaica)
- C4i Consultants (with EDMSIM)







#### Scenario

- Major earthquake strikes near Kingston
- Many injuries & destruction
- Jamaican response is insufficient
- Canadian Forces DART deploys recon team
- DART deploys Advance Party (50 pers)
- Joint Recovery Continues
- ENDEX







## Comments from Participants

"We paid \$7M for two functional exercises but got much more out of this short simulation exercise"







## Comments from Participants

"The simulation exercise showed us key issues with our planning and resources that we need to immediately correct"







## Comments from Participants

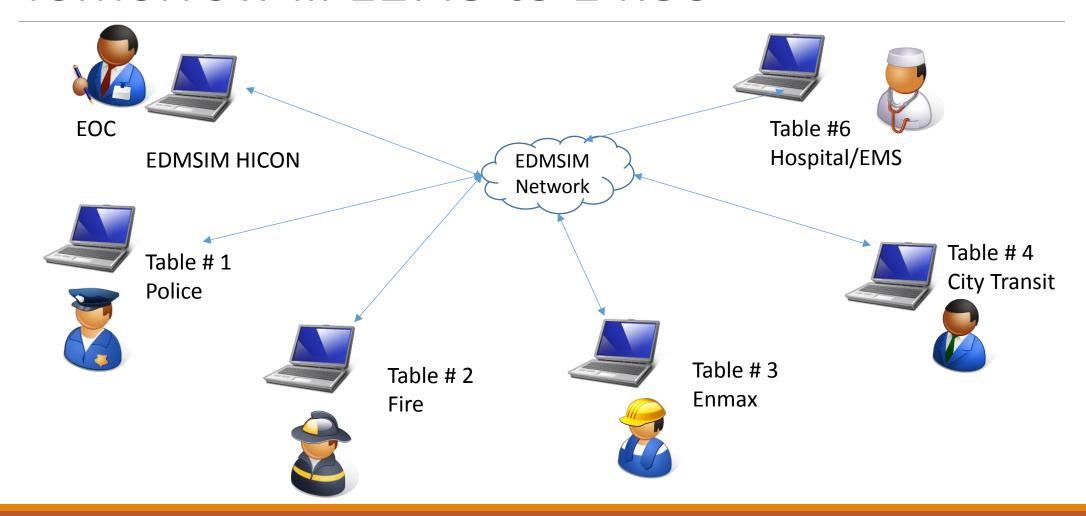
"This was the first time we practiced realistically with other agencies"





## And it will be your turn to try it Tomorrow ... 12:45 to 14:30









#### Rules:

"Fun Digital Tabletop Exercise"

Divide into groups (police, fire, ems, etc.)

"No experience allowed"

We play the EOC

You play the computer operator role (as a group)

Fill out a comment card at the end and win a prize!